



PO Box 103, 10 Scotchman Rd, Lillooet BC V0K 1V0  
PH: 250-256-2456

## GENERAL MANAGER

Full-Time  
Permanent

Start Date: As Soon As Possible

### Job brief

The General Manager (GM) controls and oversees all SER business operations, people, and ventures. As the senior manager, the GM is responsible for the overall success of the business by implementing the company's strategic goals, navigating external and internal challenges, and ensuring SER is positioned to leverage opportunities.

### Responsibilities

- Lead SER's management to develop and execute its business strategies in order to attain the goals of the board and shareholders.
- Lead SER's business development activities by creating new streams of business, and growing sales in existing streams.
- Develop and implement 3-5 year marketing initiatives based on business goals and projections.
- Work with administration staff to implement continuous improvement strategies.
- Build productive relations with existing and potential clients, partners, and government.
- Act as the public relations representative in ways that strengthen SER's profile.
- Provide strategic advice to the SER Board and Chairperson so they have an accurate view of the market and the company's future.
- Ensuring compliance with the Board's Limitations policies.
- Be accountable for SER's financial performance,
- Delegate responsibilities, coach, and supervise the work of SER administration staff to drive maximum performance.
- Oversee professional development for administrative staff.
- Ensure SER has an effective capacity-building strategy to promote shareholder benefits.

### Requirements

- Five years' experience managing a complex enterprise's human resources, finances, operations and strategies.
- Demonstrated track record of ethical leadership.
- Outstanding communication (verbal & written) and interpersonal skills.
- Strong negotiation skills, conflict resolution skills, and diplomacy skills.
- Strong understanding of corporate finance and measures of performance.
- Strong understanding of labour relations and human resources.
- Excellent organizational and leadership skills.
- Proven analytical and problem-solving abilities
- Proven experience in business development and implementing strategic planning.
- Relevant post-secondary training/degree.
- Energetic, self-motivated, creative.
- Experience working in an indigenous organization is an asset.

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**Apply to:** St'at'imc Eco-Resources Ltd.

**Closing:** Until position filled

**In person:** 10 Scotchman Rd, Lillooet, BC

**Salary:** TBD Based on Experience

**Attention:** Bryony Fowler

**E-mail:** [projects@statimceco.com](mailto:projects@statimceco.com)

***We would like to thank all interested applicants that apply; only applicants that are selected for an interview will be contacted.***